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| **Department:** | ABS | |
| **Location:** | Doddington Road, Lincoln, LN6 3RA | |
| **Reports to (Position)** | Performance Supervisor | |
| **Position type** | Permanent | |
| **Grade** | Grade 6 (£21,979) – Grade 10 (£27,120) Dependant on experience. | |
| **Shift** | A/B Shift Rotation (See hours of work for details) | |
| **Position Description; Scope of the role;** | | |
| * To be a flexible member of the cell covering various tasks such as Assembly/Adjust/Grinding/Turning of ABS product range. | | |
| **Supervisory & Line Management Responsibilities** | | |
| Not Applicable | | |
| **Main Responsibilities and Activities** | | |
| * Ensuring Health & Safety requirements are adhered to for self and others at all times. * Assembly/Adjust/Turning/Grinding of ABS product. * Ensuring processed parts conform to drawing. * Ensuring parts are processed in the allowed time. * Ensuring all documentation is accurate. * Supporting the area in carrying out alternative tasks as required. * Supporting other team-members as required. * Achieving Production / Arrears / Quality / Efficiency targets as identified by Production Management. | | |
| **Experience and Qualifications** | | |
| Essential   * Dependable, responsible contributor who’s committed to excellence and success * Good interpersonal skills, (team-worker) * Prepared to follow procedures * Eye for detail * Target orientated * Diligent   Desirable   * NVQ in Engineering manufacture or equivalent / Advanced Modern Apprenticeship * Previous experience of working in an engineering environment. * English Language and Maths to GCSE grade C or above * Computer Literate (ideally with a recognised qualification) * Experience in the use of standard measurement equipment. * Can demonstrate good numeric skills. | | |
| **Hours of work** | | |
| Overtime available when required  Day Shift Monday to Thursday 7:30am to 16:00pm  No Premium Friday 7:30am to 12:30pm  A Shift Monday to Thursday 6am to 1:35pm  No Premium Friday 6am to 12:45pm  B Shift Monday to Thursday 1:25pm to 9:05pm  20% Premium Friday 12:35pm to 7pm | | |
| **Benefits** | | |
| 25 Days Holiday + Bank Holidays Subsidised Health Care  Personal Accident plan  Uniform  Bike to Work Scheme  Employee Suggestion Scheme | | Company Pension - 5% employer contribution  Subsidised Canteen  On-Site Parking  Long Service Award  Employee Referral Scheme  Death in Service Scheme |