|  |  |
| --- | --- |
| **Department:** | ABS |
| **Location:**  | Doddington Road, Lincoln, LN6 3RA |
| **Reports to (Position)** | Performance Supervisor  |
| **Position type** | Permanent |
| **Grade** | Grade 6 (£21,979) – Grade 10 (£27,120) Dependant on experience.  |
| **Shift** | A/B Shift Rotation (See hours of work for details) |
| **Position Description; Scope of the role;**  |
| * To be a flexible member of the cell covering various tasks such as Assembly/Adjust/Grinding/Turning of ABS product range.
 |
| **Supervisory & Line Management Responsibilities** |
| Not Applicable  |
| **Main Responsibilities and Activities** |
| * Ensuring Health & Safety requirements are adhered to for self and others at all times.
* Assembly/Adjust/Turning/Grinding of ABS product.
* Ensuring processed parts conform to drawing.
* Ensuring parts are processed in the allowed time.
* Ensuring all documentation is accurate.
* Supporting the area in carrying out alternative tasks as required.
* Supporting other team-members as required.
* Achieving Production / Arrears / Quality / Efficiency targets as identified by Production Management.
 |
| **Experience and Qualifications**  |
| Essential* Dependable, responsible contributor who’s committed to excellence and success
* Good interpersonal skills, (team-worker)
* Prepared to follow procedures
* Eye for detail
* Target orientated
* Diligent

Desirable* NVQ in Engineering manufacture or equivalent / Advanced Modern Apprenticeship
* Previous experience of working in an engineering environment.
* English Language and Maths to GCSE grade C or above
* Computer Literate (ideally with a recognised qualification)
* Experience in the use of standard measurement equipment.
* Can demonstrate good numeric skills.
 |
| **Hours of work** |
| Overtime available when requiredDay Shift Monday to Thursday 7:30am to 16:00pmNo Premium Friday 7:30am to 12:30pmA Shift Monday to Thursday 6am to 1:35pmNo Premium Friday 6am to 12:45pmB Shift Monday to Thursday 1:25pm to 9:05pm20% Premium Friday 12:35pm to 7pm |
| **Benefits** |
| 25 Days Holiday + Bank Holidays Subsidised Health CarePersonal Accident planUniform Bike to Work SchemeEmployee Suggestion Scheme  | Company Pension - 5% employer contributionSubsidised CanteenOn-Site ParkingLong Service AwardEmployee Referral SchemeDeath in Service Scheme |