

Environmental Policy

NMB-Minebea UK Ltd, Rod End and Fastener BU, Lincoln will ensure this Policy and its associated EMS's are understood, implemented, and maintained by all persons working for, or on behalf of, the company. This Policy has been formulated to comply with the requirements of BS EN ISO 14001: 2026, and to the Policy of our Parent Company.

We will integrate our environmental principles, programmes, and practices into the management of our business, ensuring our suppliers and contractors are aware of our commitment.

Through our commitment to training, we will educate and motivate our employees to work in an environmentally responsible manner and provide relevant information regarding our environmental performance to our employees, the local community, regulating authorities, and other relevant interested parties, and maintain Emergency Plans for potential on and off-site incidents.

In striving for environmental excellence, we take account of climate change within our decision making, and are committed to continual improvement of environmental performance, pollution prevention, and compliance with, or whenever possible, exceeding legislative requirements.

We will carry out regular monitoring, audits, and reviews to assess our environmental performance against current best practice, assess the environmental impact of any new developments or projects, and set publicly available objectives to reduce polluting emission, to both air and water, reduce waste disposal, and to encourage reuse and recycling.

All enquiries regarding the contents of this Policy Statement or the availability of objectives should be directed to the Quality Manager.



M Stansfield
Interim General Manager
NMB-Minebea UK Ltd



I Blow
Quality Manager
NMB-Minebea UK Ltd

Dated: 1 May 2026