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| **Department:** | Rumble / Polish | |
| **Location:** | Doddington Road, Lincoln LN6 3RA | |
| **Reports to (Position)** | Performance Supervisors | |
| **Position type** | Permanent | |
| **Grade** | Grade 6 (£20,541) to Grade 7 (£21,327) per annum depending on experience, plus shift premium | |
| **Shift** | A/B/C shift rotation (see hours of work for details) 37 hours a week | |
| **Position Description; Scope of the role;** | | |
| Working as part of the Rumble/Polish team, you will ensure that manufactured parts conform to drawings provided.  You should be able to read engineering drawings, use standard measuring equipment and understand general engineering principles.  The role will require you to set up and operate, Pedestal polishing machines and vibratory bowl and trough machines This may include multi-manning machines.  You may be required to assist other departments and carry out alternative tasks as required. | | |
| **Supervisory & Line Management Responsibilities** | | |
| Not Applicable | | |
| **Main Responsibilities and Activities** | | |
| Deburring, polishing and surface improvement  Removing surface imperfections  Setting / operating Vibratory finishing machines and carrying out manual processes  Multi-manning machines  Ensure parts conform to drawings and are processed in the allotted timeframe  Ensure documentation is accurate  Support the area in carrying out alternative tasks as required  Achieving area targets as identified by Production Management | | |
| **Experience and Qualifications** | | |
| Essential  Dependable, responsible contributor who is committed to excellence and success  Good interpersonal skills (team worker)  Prepared to follow procedures  Eye for detail  Target orientated  Diligent  Desirable  Previous experience of working in an Engineering environment  English language and Maths to GCSE Grade C or above  Computer literate  Experience in the use of standard measuring equipment  Can demonstrate good numeric skills | | |
| **Hours of work** | | |
| Overtime available when required  A Shift Monday to Thursday 6am to 1:35pm  No Premium Friday 6am to 12:45pm  B Shift Monday to Thursday 1:25pm to 9:05pm  20% Premium Friday 12:35pm to 7pm  C Shift Monday to Thursday 8:55pm to 06:10am  30% Premium Friday – no shift. | | |
| **Benefits** | | |
| 25 Days Holiday + Bank Holidays Subsidised Health Care  Personal Accident plan  Uniform  Bike to Work Scheme  Employee Suggestion Scheme | | Company Pension - 5% employer contribution  Subsidised Canteen  On-Site Parking  Long Service Award  Employee Referral Scheme  Death in Service Scheme |