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| **Department:** | Rumble / Polish |
| **Location:**  | Doddington Road, Lincoln LN6 3RA |
| **Reports to (Position)** | Performance Supervisors |
| **Position type** | Permanent |
| **Grade** | Grade 6 (£20,541) to Grade 7 (£21,327) per annum depending on experience, plus shift premium |
| **Shift** | A/B/C shift rotation (see hours of work for details) 37 hours a week |
| **Position Description; Scope of the role;**  |
| Working as part of the Rumble/Polish team, you will ensure that manufactured parts conform to drawings provided.You should be able to read engineering drawings, use standard measuring equipment and understand general engineering principles.The role will require you to set up and operate, Pedestal polishing machines and vibratory bowl and trough machines This may include multi-manning machines.You may be required to assist other departments and carry out alternative tasks as required. |
| **Supervisory & Line Management Responsibilities** |
| Not Applicable |
| **Main Responsibilities and Activities** |
| Deburring, polishing and surface improvementRemoving surface imperfections Setting / operating Vibratory finishing machines and carrying out manual processesMulti-manning machinesEnsure parts conform to drawings and are processed in the allotted timeframeEnsure documentation is accurateSupport the area in carrying out alternative tasks as requiredAchieving area targets as identified by Production Management |
| **Experience and Qualifications**  |
| EssentialDependable, responsible contributor who is committed to excellence and successGood interpersonal skills (team worker)Prepared to follow proceduresEye for detailTarget orientatedDiligentDesirablePrevious experience of working in an Engineering environmentEnglish language and Maths to GCSE Grade C or aboveComputer literate Experience in the use of standard measuring equipmentCan demonstrate good numeric skills |
| **Hours of work** |
| Overtime available when requiredA Shift Monday to Thursday 6am to 1:35pmNo Premium Friday 6am to 12:45pmB Shift Monday to Thursday 1:25pm to 9:05pm20% Premium Friday 12:35pm to 7pmC Shift Monday to Thursday 8:55pm to 06:10am30% Premium Friday – no shift. |
| **Benefits** |
| 25 Days Holiday + Bank Holidays Subsidised Health CarePersonal Accident planUniform Bike to Work SchemeEmployee Suggestion Scheme  | Company Pension - 5% employer contributionSubsidised CanteenOn-Site ParkingLong Service AwardEmployee Referral SchemeDeath in Service Scheme |