|  |  |  |
| --- | --- | --- |
| **Department:** | Grinding | |
| **Location:** | Doddington Road, Lincoln LN6 3RA | |
| **Reports to (Position)** | Engineering Manager | |
| **Position type** | Permanent | |
| **Grade** | Grade 8 (£23,578) to Grade 16 (£33,351) per annum dependant on experience, plus shift premium | |
| **Shift** | A & B shift rotation (see hours of work for details) – 37 hours a week | |
| **Position Description; Scope of the role;** | | |
| Process Technicians are involved at all stages of the manufacturing process, monitoring and improving the areas under their control.  Their job is to know this process in great detail as they will be responsible for identifying when the process is deviating from the norm and taking action to correct it or involve senior members of staff if/when they are not able to correct the problem.  A key feature of the role is to maintain accurate and clear documentation that proves that these processes are being carried out in accordance with both internal and external regulations. It is important that procedures are followed, but it is also important that it can be shown and proved that procedures were followed.  A **Process Technician** is also responsible for the gathering of data from their process and reporting it to senior staff members (typically an Engineer) | | |
| **Supervisory & Line Management Responsibilities** | | |
| Not Applicable | | |
| **Main Responsibilities and Activities** | | |
| Problem solving to ensure production can carry on   * Root, Cause, Corrective Action (RCCA) * 5 Why’s   Process audits  Statistical Analysis  Process Improvements - Scrap / Rework / Downtime / Productivity  Creating and maintaining documentation & specifications  Training / validation  Liaising with suppliers / sub-contractor | | |
| **Experience and Qualifications** | | |
| Essential  Dependable, responsible contributor who is committed to excellence and success  Good interpersonal skills (team worker)  Prepared to follow procedures  Eye for detail  Target orientated  Diligent  Desirable  NVQ in Engineering Manufacture or equivalent / Advanced Modern Apprenticeship  CNC and Manual Grinding competence  Previous experience with Super-finish and Polish/Rumble Shop operations.  English language and Maths to GCSE Grade C or above | | |
| **Hours of work** | | |
| Overtime available when required  A Shift Monday to Thursday 6am to 1:35pm  No Premium Friday 6am to 12:45pm  B Shift Monday to Thursday 1:25pm to 9:05pm  20% Premium Friday 12:35pm to 7pm | | |
| **Benefits** | | |
| 25 Days Holiday + Bank Holidays Subsidised Health Care  Personal Accident plan  Uniform  Bike to Work Scheme  Employee Suggestion Scheme | | Company Pension - 5% employer contribution  Subsidised Canteen  On-Site Parking  Long Service Award  Employee Referral Scheme  Death in Service Scheme |