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| **Department:** | Engineering Department – Non Conformance Factory Operative |
| **Location:**  | NMB Lincoln |
| **Reports to (Position)** | Non Conformance Technician |
| **Position type** | Temporary |
| **Grade** | Starting at Grade 6 (£20,541 per annum) plus shift premium |
| **Shift** | A / B / C / Days - (see hours of work for details) – 37 hours a week |
| **Position Description; Scope of the role;**  |
| Part of a small team with a shared responsibility to manage and proactively strive to reduce rework operations.Tasks will be varied, covering all aspects of Bench work. |
| **Supervisory & Line Management Responsibilities** |
| Not applicable  |
| **Main Responsibilities and Activities** |
| Removal of damage from machined components Assembling of complex parts to specified requirementsEnsuring processed parts conform to drawing and to the relevant Quality standardsEnsuring parts are processed in the allowed timeEnsuring all documentation is accurateSupporting the area in carrying out alternative tasks as requiredSupporting other team-members as required |
| **Experience and Qualifications**  |
| Essential Dependable, responsible contributor who’s committed to excellence and successGood interpersonal skills, (team-worker)Prepared to follow proceduresEye for detailTarget orientatedDiligentDesirable NVQ in Engineering manufacture or equivalent / Advanced Modern ApprenticeshipPrevious experience of working in an engineering environment.English Language and Maths to GCSE grade C or aboveComputer Literate (ideally with a recognised qualification) Experience in the use of standard measurement equipment.Can demonstrate good numeric skills. |
| **Hours of work** |
| Overtime available when requiredA Shift Monday to Thursday 6am to 1:35pmNo Premium Friday 6am to 12:45pmB Shift Monday to Thursday 1:25pm to 9:05pm20% Premium Friday 12:35pm to 7pmC Shift Monday to Thursday 8:55pm to 06:10am30% Premium Friday – no shift. |
| **Benefits** |
| 25 Days Holiday + Bank Holidays Subsidised Health CarePersonal Accident planUniform Bike to Work SchemeEmployee Suggestion Scheme  | Company Pension - 5% employer contributionSubsidised CanteenOn-Site ParkingLong Service AwardEmployee Referral SchemeDeath in Service Scheme |