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| **Department:** | Engineering Department – Non Conformance Factory Operative | |
| **Location:** | NMB Lincoln | |
| **Reports to (Position)** | Non Conformance Technician | |
| **Position type** | Temporary | |
| **Grade** | Starting at Grade 6 (£20,541 per annum) plus shift premium | |
| **Shift** | A / B / C / Days - (see hours of work for details) – 37 hours a week | |
| **Position Description; Scope of the role;** | | |
| Part of a small team with a shared responsibility to manage and proactively strive to reduce rework operations.  Tasks will be varied, covering all aspects of Bench work. | | |
| **Supervisory & Line Management Responsibilities** | | |
| Not applicable | | |
| **Main Responsibilities and Activities** | | |
| Removal of damage from machined components  Assembling of complex parts to specified requirements  Ensuring processed parts conform to drawing and to the relevant Quality standards  Ensuring parts are processed in the allowed time  Ensuring all documentation is accurate  Supporting the area in carrying out alternative tasks as required  Supporting other team-members as required | | |
| **Experience and Qualifications** | | |
| Essential  Dependable, responsible contributor who’s committed to excellence and success  Good interpersonal skills, (team-worker)  Prepared to follow procedures  Eye for detail  Target orientated  Diligent  Desirable  NVQ in Engineering manufacture or equivalent / Advanced Modern Apprenticeship  Previous experience of working in an engineering environment.  English Language and Maths to GCSE grade C or above  Computer Literate (ideally with a recognised qualification)  Experience in the use of standard measurement equipment.  Can demonstrate good numeric skills. | | |
| **Hours of work** | | |
| Overtime available when required  A Shift Monday to Thursday 6am to 1:35pm  No Premium Friday 6am to 12:45pm  B Shift Monday to Thursday 1:25pm to 9:05pm  20% Premium Friday 12:35pm to 7pm  C Shift Monday to Thursday 8:55pm to 06:10am  30% Premium Friday – no shift. | | |
| **Benefits** | | |
| 25 Days Holiday + Bank Holidays Subsidised Health Care  Personal Accident plan  Uniform  Bike to Work Scheme  Employee Suggestion Scheme | | Company Pension - 5% employer contribution  Subsidised Canteen  On-Site Parking  Long Service Award  Employee Referral Scheme  Death in Service Scheme |