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| **Cells machinist operator** | | | | | |
| **Closing Date** |  | | | | |
| **Job Summary** |  | | | | |
| **Grade** | 6 (£20,541pa) – 12 (£27,695pa)  dependent upon experience. | | | Permanent Position – 37 hours a week.  **Overtime / extra hours and shift working maybe be required.** | |
| **Shift Rotation**  3 Shift rotation | **A SHIFT**  Monday to Thursday  6am to 1.35pm  **Friday:** 6am to 12.45pm | | **B SHIFT**  20% shift premium    Monday to Thursday  13.25pm to 21.05pm  **Friday:** 12.35pm- 7pm | | **C SHIFT**  30%shift premium  **Monday to Thursday**  21.05 to 6.10 |
| **Main duties** | * Turning, milling, drilling and grinding dependent upon cell.   + Ideally you will have good knowledge / work experience in either one or both of the above. Must have CNC experience. * Self-inspect   + You will be trained and will be responsible for several relevant inspection / sanctioning of work within the cell * Other duties   + You may also be required for assembly, pinning and non-machining tasks | | | | |
| **Further Duties** | * Ensure the smooth running of the machines in the cell at all times * Ensure all components meet the required quality standards * Ensure product is delivered ‘On Time In Full’ * Inspection duties for relevant features where identified * Be involved in setting and maintaining high standard 6s work place organisation * Be fully trained in all cell disciplines and help set optimum running conditions to meet delivery requirements * To Champion Continuous Improvements activities in relation to all manufacturing process and inspection activities relating to the cell. | | | | |
| **Experience and Qualifications** | | | | | |
| Desirable | | * CNC experience. * Turning/Milling/Grinding | | | |
| Essential | | * Dependable, responsible contributor who’s committed to excellence and success * Good interpersonal skills, (team-worker) * Prepared to follow procedures * Eye for detail * Target orientated * Diligent | | | |
| **Probationary period** | | All employees in new jobs are required to undergo a six-month probationary period, during which suitability for the position is assessed. | | | |
| **Health and Safety** | | All employees are responsible for reading, understanding and carrying out the requirements of the company’s Health and Safety policy and for informing a relevant person if they become aware of any non-compliance with the policy or of any identified training need. | | | |
| **Continual Development** | | The company requires individuals to identify and analyse their own training and development needs and to actively participate in the design of a development plan to meet these needs and the needs of the company. This should be achieved through the appraisal process.  Employees should recognise and take advantage of development opportunities and should periodically review their own progress towards meeting previously agreed goals. | | | |