

SURFACE TREATMENTS (Plating) TEAM MEMBER VACANCY

Closing Date for Applications

JOB SUMMARY		<p>Due to the need to realign capacity a vacancy has arisen within the Surface Treatments (Plating). Applicants should be able to read Engineering drawings, have good dexterity skills and be able to use standard measuring equipment. (Ideally Comparator, Micrometer, Fischer Dualscope).</p> <p>Tasks will be varied, covering all Surface Treatment roles and responsibilities, (general preparation, masking, jigging etc, as well as carrying out specific plating tasks), ensuring that processes are carried out to specifications, to achieve the necessary Quality requirement in a safe manner.</p> <p>There is a requirement that parts are processed within allotted time and conform to drawing</p>					
PERMANENT	<input checked="" type="checkbox"/>			FULL TIME	<input checked="" type="checkbox"/>	PART TIME	
TEMPORARY		DURATION		FULL TIME		PART TIME	
STARTING GRADE	Up to £21,449 per annum						
HOURS	37 per week		Shift Working: As required		Overtime as required		

MAIN TASKS / DUTIES / RESPONSIBILITIES

	<ul style="list-style-type: none">) Cleaning, preparation of parts) Masking of parts) General jigging tasks) Carrying out all duties in line with identified specifications) Ensuring processed parts conform to drawing) Ensuring parts are processed in the allowed time) Ensuring all documentation is accurate) Supporting the area in carrying out alternative tasks as required) Supporting other team-members as required) Achieving Production / Arrears / Quality / Efficiency targets as identified by Production Management) Maintaining NADCAP accreditation through attention to detail and working to agreed methods
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EXPERIENCE AND QUALIFICATIONS

ESSENTIAL	<ul style="list-style-type: none">) Can demonstrate good numeric skills.) Experience of / Interest in Engineering) Working to detail) Working to written specifications
DESIRABLE	<ul style="list-style-type: none">) English Language and Maths to GCSE grade C or equivalent) Computer Literate (ideally with a recognised qualification)) Experience of aerospace or similar related industry) Used to working to targets

PERSONAL CHARACTERISTICS	
DESIRABLE	<ul style="list-style-type: none">) Good interpersonal skills, (team-worker)) Prepared to follow procedures) Eye for detail) 'Problem-solver') Hard working – target orientated) Diligent) Prepared to work shifts / overtime when necessary) Open-minded, adapts well to change) Company focused) Understands the requirements of manufacturing parts for the Aerospace industry, (traceability etc)
JOB CONTEXT	
REPORTS TO	Department Manager
PROBATIONARY PERIOD	
	All employees in new jobs are required to undergo a six month probationary period, during which suitability for the position is assessed.
HEALTH AND SAFETY	
	All employees are responsible for reading, understanding and carrying out the requirements of the company's Health and Safety policy and for informing a relevant person if they become aware of any non-compliance with the policy or of any identified training need.
CONTINUAL DEVELOPMENT	
	<p>The company requires individuals to identify and analyse their own training and development needs and to actively participate in the design of a development plan to meet these needs and the needs of the company. This should be achieved through the appraisal process.</p> <p>Employees should recognise and take advantage of development opportunities and should periodically review their own progress towards meeting previously agreed goals.</p>